



DONOR IMPACT REPORT

FALL 2025

VANCOUVER POLICE
FOUNDATION

Making Vancouver
Safer for All.

Thanks to you, 2025 is our most ambitious year yet:

WE COMMITTED \$5.6 MILLION TO OFFICER-LED PROGRAMS.

Together, we empower VPD officers and civilian professionals to bring forward bold ideas that tackle urgent needs, build trust, and support the most vulnerable in our city, making Vancouver safer for all.

**VANCOUVER POLICE
FOUNDATION**

The Vancouver Police Foundation acknowledges that it serves on the unceded territories of the Musqueam, Squamish, and Tsleil-Waututh Nations.

VANCOUVER POLICE FOUNDATION

YOUR SUPPORT MAKES THEIR IDEAS POSSIBLE

Your support powers something extraordinary. Right now, more than **118 officer-led initiatives** are reaching children, youth, women, seniors, and entire neighbourhoods across Vancouver.

Every one of these programs begins the same way: with a VPD officer or civilian professional who sees a need and brings forward an idea. These are the people who know our city best. They recognize the gaps, imagine the possibilities, and take action. You help make it all happen.

Programs like *Engagement Through Art*, *Full Court Press*, and the *Elevate Boys Program* started as a vision to connect with and uplift vulnerable youth. Your support also helped fund essential equipment and technology beyond the police budget, like the new Faraday Room for the VPD Forensics Unit.

Most of the initiatives you'll read about are led by officers who volunteer their time beyond

their regular duties. They do it because they care deeply about this city. Your belief in them makes a difference.

In the pages ahead, we share just a few stories made possible by your generosity. They represent examples from our three new funding streams: community outreach & engagement, public & personal safety and technology & equipment.

Thank you for standing behind the people and the ideas that make Vancouver safer for all.

Gratefully yours,



David Sung
*Chair,
VPF Board*



Sherri Magee
*Interim Executive
Director*



**COMMUNITY
OUTREACH &
ENGAGEMENT**



**PUBLIC &
PERSONAL
SAFETY**



**TECHNOLOGY
& EQUIPMENT**

FROM CADETS TO COMMUNITY LEADERS



COMMUNITY
OUTREACH &
ENGAGEMENT

Your Support. Their Future.

Every year, Vancouver youth step into the VPD Cadet Program to grow, learn, and thrive. Thanks to your support, they gain life-changing skills and become community leaders of tomorrow. In 2025, we celebrated Cadet Class 11 and the launch of the Chief Adam Palmer Leadership Award, ensuring leadership, resilience, and mentorship continue to flourish.

VPD CADET PROGRAM

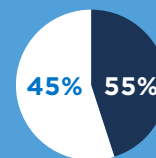
Since 2014, more than 500 youth have completed VPD Cadets:

- **28 weeks** of leadership training focused on physical, mental, and emotional health
- Participants recruited from schools across Vancouver, creating a diverse and well-rounded cohort
- **Over 90% of Cadets pursue post-secondary education** (compared to 51% B.C. average)

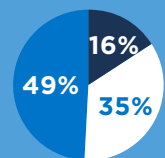
By the Numbers



41 Graduates –
100% pursuing
post-secondary
education



45% Female
55% Male



Grade 10 – 16%
Grade 11 – 35%
Grade 12 – 49%

WHAT “AT-RISK” MEANS

Many cadets face multiple factors:

- New to Canada / Isolation
- Financial Hardship
- Mental Health Struggles (self or family)
- Single-Parent Household
- Single-Income Household
- Past Negative Police Interactions (self or family)
- Exposure to Violence (home or community)
- Substance Abuse in Household

28

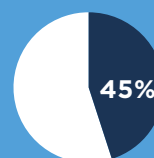
Schools
represented

16

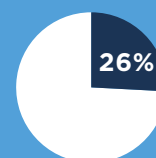
Languages
spoken

30

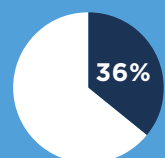
Ethnic
backgrounds



45% from
low-income
households



26% from
single/divorced
parent homes



36%
identified as
high risk

WHY THIS MATTERS

The VPD Cadet Program gives youth the chance to thrive. With donor support, they gain life-changing skills, pursue education, and grow into tomorrow's community leaders—with over 90% going on to post-secondary, nearly double the provincial average.

Chief Adam Palmer Leadership Award

In April 2025, the Vancouver Police Foundation proudly launched the Chief Adam Palmer Leadership Award, made possible thanks to our donors including Chou Family Foundation, Diamond Foundation, Fonteromano Foundation and Richard Jaffray.

Chief Palmer was a passionate advocate for community outreach and youth programs, especially the VPD Cadet Program. This award, created to honour his legacy, provides a \$5,000 scholarship to a graduating Cadet pursuing post-secondary education or vocational training.



Thanks to donor support, this award will empower Cadets for the next 30 years.

Meet the 2025 Recipients



*Cadet Staff Sergeant
Kaylee Tse*



*Cadet Sergeant
Zion King Cyrus*



*Cadet Acting
Sergeant Noah Lum*

The Chief Adam Palmer Leadership Award celebrates the very qualities that define strong community leaders and ensures Cadets have the support to continue their education and future careers. To learn more about Cadets scan here:



SGT. PARMAR'S IDEA: FLOOR HOCKEY FOR KIDS



**COMMUNITY
OUTREACH &
ENGAGEMENT**

Since 2021, Sergeant Terry Parmar has led the VPD's Floor Hockey for Kids program, providing a free after-school activity for children and teens at Hastings Community Centre. Drawing from his own experience growing up in East Vancouver, Terry created the program to offer affordable, inclusive sport opportunities for low-income and first-generation Canadian families.

This past year, the program received a major boost from the Vancouver Canucks and the Canucks for Kids Fund, who provided \$7,500 in funding and new equipment to help expand the program to Strathcona and RayCam Community Centres. Beyond developing hockey skills, the program fosters life skills and positive relationships with VPD mentors while also providing healthy meals and creating a supportive space for youth to grow and thrive. Thanks to Sergeant Parmar's vision and generous donors, the program continues to expand, giving more Vancouver youth the chance to connect through Canada's beloved game.



BY THE NUMBERS

- **4 years running**
- **3 community centres** served
- **Over 1600 kids & teens** participated
- **More than 30 VPD volunteers** involved
- **2000+ healthy meals** served

YOUR SUPPORT

MAKES IT POSSIBLE TO



Expand to more neighbourhoods



Provide new equipment



Serve healthy meals



Foster mentorship and inspire youth

Read the full story here:

Help us grow this vital program and give more Vancouver youth a chance to thrive on and off the floor.



MURALIZE: CST. LAU'S IDEA



COMMUNITY
OUTREACH &
ENGAGEMENT

With generous support from the Leon Judah Blackmore Foundation, the Muralize Initiative is turning blank shutters in Vancouver's Chinatown into vibrant murals that deter vandalism, celebrate culture, and strengthen community connections.

MURALIZE AT A GLANCE



Murals planned: 10



Artists involved: 10 unique local artists



Locations transformed: Shops and shutters across Chinatown

Each mural is coated with a protective layer that can be rinsed if tagged, preventing repeated repainting and reducing costs. Research shows murals significantly deter graffiti while enhancing cultural value and fostering neighbourhood pride. The initiative aligns with the Vancouver Chinatown Foundation's revitalization strategy and previous graffiti removal efforts, creating lasting positive impact for the community, local businesses, and residents.

WHY MURALIZE MATTERS

Chinatown has faced decades of property crime, vandalism, and graffiti. All worsened by the COVID-19 pandemic and rising anti-Asian violence. Merchants often repaint their shutters weekly, costing time and money, with blank walls continuing to attract tagging.

Each mural is created in collaboration with Cst. Lau and local artists to ensure designs are culturally meaningful and engaging. Together, these projects help to:

- Beautify and revitalize public spaces
- Build pride and a stronger sense of safety
- Attract visitors and tourism
- Preserve Chinatown's rich cultural heritage
- Reduce vandalism & property damage

Watch a short video about Muralize here:

It is thanks to donors that vulnerable spaces in Chinatown are being transformed into works of art that deter crime, celebrate culture, and keep the neighbourhood safer for all.



DIGITAL FORENSICS ENHANCEMENTS



**PUBLIC
& PERSONAL
SAFETY**

Until recently, the VPD's ability to process digital evidence was impacted by an outdated Faraday Room that no longer met investigative needs. Thanks to funding from the provincial government and Vancouver Police Foundation donor support, a new purpose-built Faraday Room now provides a secure, RF-shielded environment that protects digital devices, preserving critical data for investigators and the courts. This essential upgrade gives officers the tools and technology they need to stay at the forefront of digital forensics - solving crimes and keeping Vancouver safe today and into the future.

WHAT THIS UPGRADE MEANS

- **Complete protection** - the integrity of digital data is preserved for presentation in court.
- **Faster analysis** - Digital evidence can be processed quicker to enhance public safety, provide timely information for investigations and reduce backlogs.
- **Safer conditions** - A modern, spacious facility improves health and safety for VPD personnel.
- **Smarter use of resources** - Reduced risk of lost or compromised evidence means stronger cases and cost savings.

DIGITAL EVIDENCE AT A GLANCE



GROWTH & DEMAND:

- There has been a significant increase in digital evidence submissions - and its growing
- Lengthy backlog before upgrade



CRUCIAL DATA IS STORED IN:

- Smartphones - messages, GPS, app activity
- Laptops - photos, documents, communications
- In-Vehicle Systems - location, movement, call history



EVIDENCE CRITICAL TO SOLVING:

- Homicides
- Gang and Gun Violence
- Organized Crime
- Human Trafficking
- Internet Child Exploitation

Because of you, a small and outdated room has been transformed. Your support secures vital evidence, speeds up analysis, and keeps officers safer. Scan to read the full story:



BBQS, PLAY DATES, SAFER STREETS: THAT'S BLOCK WATCH



**PUBLIC
& PERSONAL
SAFETY**

Since 1987, Vancouver's **Block Watch program** has brought neighbours together to create safer, stronger communities. Today, nearly 400 groups with around 7,800 residents are actively connected, sharing information, building trust, and taking pride in their streets.

Thanks to donor support, the Vancouver Police Foundation helped launch a campaign to **recruit 40 new Block Watch Captains in 2025**, with the goal that every neighbourhood in Vancouver becomes a Block Watch neighbourhood.

THE BLOCK WATCH DIFFERENCE



Community connection – Block watch brings neighbours together, building trust, civic pride, and social satisfaction.



Safer streets – Connected neighbourhoods see noticeable reductions in crime



Empowered residents – Training, resources, and direct VPD access enable volunteers to take action.



Weekly updates – Know what's happening on your block with crime awareness tips and information from a dedicated VPD liaison.



Manageable commitment – 84% of captains spend less than 2 hours a month yet make a big impact.

"On my birthday, I had a package stolen off my porch. I was so upset - but I also had a camera and so did a neighbour. I stitched footage together and submitted it to the VPD. They caught the guy! That's when I realized how powerful it is when neighbours work together and how our Block Watch got started. Now, we've got about 150 households on our email list across six streets. We help find lost dogs, identify suspicious activity, and even reconnected someone with a lost suitcase full of Christmas presents!"

Tiffany in Oakridge

Thanks to VPF donors, more Vancouver residents will learn how they can enjoy safer, closer-knit communities. Interested in joining Block Watch? Scan to learn more and sign up today:





A LASTING LEGACY: WALTER'S LOVE FOR THE MOUNTED UNIT



Walter had a lifelong love of horses and, as a former private investigator, a deep respect for law enforcement. Living in the West End, he often encountered the VPD Mounted Unit and admired how they not only supported patrol officers but also served as remarkable ambassadors when engaging with the public.

When Walter passed away earlier this year, the Vancouver Police Foundation began receiving a steady flow of memorial gifts for the Mounted Unit. We later learned that Walter had asked for donations in his memory to support the Unit that he so greatly admired. To honour his legacy, the VPF decided to honour Walter through symbolically adopting a VPF Mounted Unit stall at the VPF Stables.



TECHNOLOGY & EQUIPMENT

TRIBUTE GIVING

Tribute gifts are a meaningful way to honour a loved one and create lasting impact. These gifts help fund:



Essential community programs



Innovative equipment and technology



**Training and resources for one of
Canada's best urban police forces**

Walter's story is a beautiful example of how one person's passion can leave a lasting mark on the community and the VPD.

ADOPT A STALL: SUPPORT THE VPD MOUNTED UNIT

The Vancouver Police Foundation proudly supports the VPD Mounted Unit through the Adopt a Stall program. This initiative raises vital funds to provide equipment, training, and care for Vancouver's four-legged police heroes.

With an annual gift of \$1,000, you can adopt one of ten Mounted Unit stalls, making a tangible difference in the lives of these remarkable animals and the officers who rely on them to help make Vancouver safer for all.

*To learn more and
adopt a stall, scan here:*



KIM'S IDEA: ENGAGEMENT THROUGH ART



COMMUNITY
OUTREACH &
ENGAGEMENT

When Kim Wong joined the VPD's Youth Services Section, she noticed a gap for youth who weren't drawn to sports and had few inclusive recreational options. Drawing from her own high school experience, Kim created Engagement Through Art (ETA) - a free program that helps youth connect, express themselves, and build resilience through creativity.

Thanks to donors like you, ETA now supports up to 36 youth at Trout Lake, Thunderbird, Hillcrest, and Marpole-Oakridge Community Centres.

Participants are referred based on need, with priority given to those at risk of criminal victimization or involvement. VPD officers join in the sessions, building trust and connection through shared creative experiences.

"Arts-based programming promotes socioemotional development and resiliency," says Kim. "It offers youth a unique space to express themselves, build connections, and feel supported by trusted adults, including police officers. It's a vital alternative to traditional outreach."

WHY ENGAGEMENT THROUGH ART IS ESSENTIAL

- Youth with arts training are **3× more likely to graduate** university
- At-risk students in the arts show **improved GPA** and **enhanced creativity**
- High arts exposure links to a **5× lower dropout rate** and **3× higher post-secondary attendance**
- **Majority of programs focus on sport**, this offers an alternative

WHAT YOUR SUPPORT MAKES POSSIBLE



Purchasing art supplies and program materials



Funding field trips to local arts & culture exhibits



Read the full story here:

Your support helps give Vancouver youth the creative space and mentorship they deserve building confidence and connection through art.





CST. LEE'S IDEA IS A GAME-CHANGER



**COMMUNITY
OUTREACH &
ENGAGEMENT**

This spring break, Constable Randy Lee brought a long-time dream to life with Full Court Press, a two-day basketball camp that welcomed 120 Grade 8 students from East Vancouver high schools for mentorship, skill-building, and connection.

Thanks to your support, Cst. Lee and a team of VPD School Liaison Officers, alongside community partners, the Vancouver Basketball Foundation, Vancouver Bandits, and Victory Creative Group, delivered far more than drills and scrimmages.

Youth played basketball, receiving expert coaching, mentorship, motivational talks, meals, snacks, transportation, swag, and an awards ceremony. More importantly, they gained confidence, connection, and positive role models in a safe, structured space. *"This camp was about more than basketball," says Cst. Lee. "It was about building trust, confidence, and connection during a critical stage in their lives."*

The impact continued off the court. Every participant was invited to a Vancouver Bandits game through Full Court Support, reinforcing the sense of belonging and community.

FULL COURT STATS

- 120 youth supported from vulnerable neighbourhoods
- 60 girls and 60 boys welcomed
- Coaches included VPD School Liaison Officers, Patrol Officers and Investigative Sections Officers
- 16 VPD Cadets gained volunteer experience
- 100% received mentorship, meals & transport
- 2 full days of positive engagement, plus a follow-up pro-game experience

YOUR SUPPORT MAKES IT POSSIBLE TO



Fund all camp logistics, food, transport & prizes



Create positive police-youth interactions



Provide expert coaching, mentorship & motivational programming



Send all participants to a Vancouver Bandits game for "Full Court Support"

*Full Court Press is made possible by you.
Scan to read the full story of Full Court Press:*





JASLEEN'S IDEA: OFFERS HOPE FOR BOYS



COMMUNITY
OUTREACH &
ENGAGEMENT

Launched in April 2025, the **Elevate Boys Program** is a year-round mentorship and leadership initiative developed by VPD civilian member and former Cadet Inspector Jasleen Bahia. Thanks to your support through the VPF, Elevate is changing lives in Vancouver's Downtown Eastside, where many youth face poverty, housing instability, and exposure to high-risk behaviours during a pivotal stage of development.

Based out of Britannia Community Services Centre, **Elevate supports 25 boys each week with consistent year-round programming** led by mentors who grew up in the same neighbourhood and share similar lived experiences. This creates deep trust and meaningful connections that boys can rely on.

Take Mark for example. He started high school full of hope but soon found himself caring for siblings, skipping class and experimenting with drugs as his mother battled addiction. By 16, he was on the brink of joining a gang. His story is far too common, but with your support, Elevate is offering boys like him a new path forward.

WHY ELEVATE MATTERS

- As many as 1 in 3 youth in the DTES experience food insecurity
- The DTES has the highest child poverty rates in Metro Vancouver; the median family income is \$23,359 compared to \$65,423 citywide
- Many boys are missing school or at risk of dropping out
- Gang involvement often begins as early as age 13
- Safe, consistent spaces after school are lacking

WHAT YOUR SUPPORT MAKES POSSIBLE



Year-round programming



Positive role models and structured mentorship



Nutritious meals



Leadership & life skills development

*From risk to resilience, Elevate is opening new paths forward.
Scan the QR code to discover how your generosity is
transforming boy's lives in Vancouver's Downtown Eastside.*



PROJECT DROGUE: CST. WONG-MOON'S IDEA



COMMUNITY
OUTREACH &
ENGAGEMENT

Thanks to the John Hardie Mitchell Family Foundation, at-risk youth and youth leaders get a once-in-a-lifetime day on the water with the VPD Marine Unit.

PARTICIPANTS EXPERIENCE

- Board a police vessel & tour the Harbor, Ports & False Creek
- Learn maritime skills & water safety
- Share a meal with officers at Granville Island
- Take home a keepsake VPD Marine Unit hoodie

IMPACT HIGHLIGHTS



Builds trust and rapport between youth and police



Provides guidance from trusted adults as well as meaningful conversations about careers, safety, and life choices



Rewards youth leaders contributing to their communities



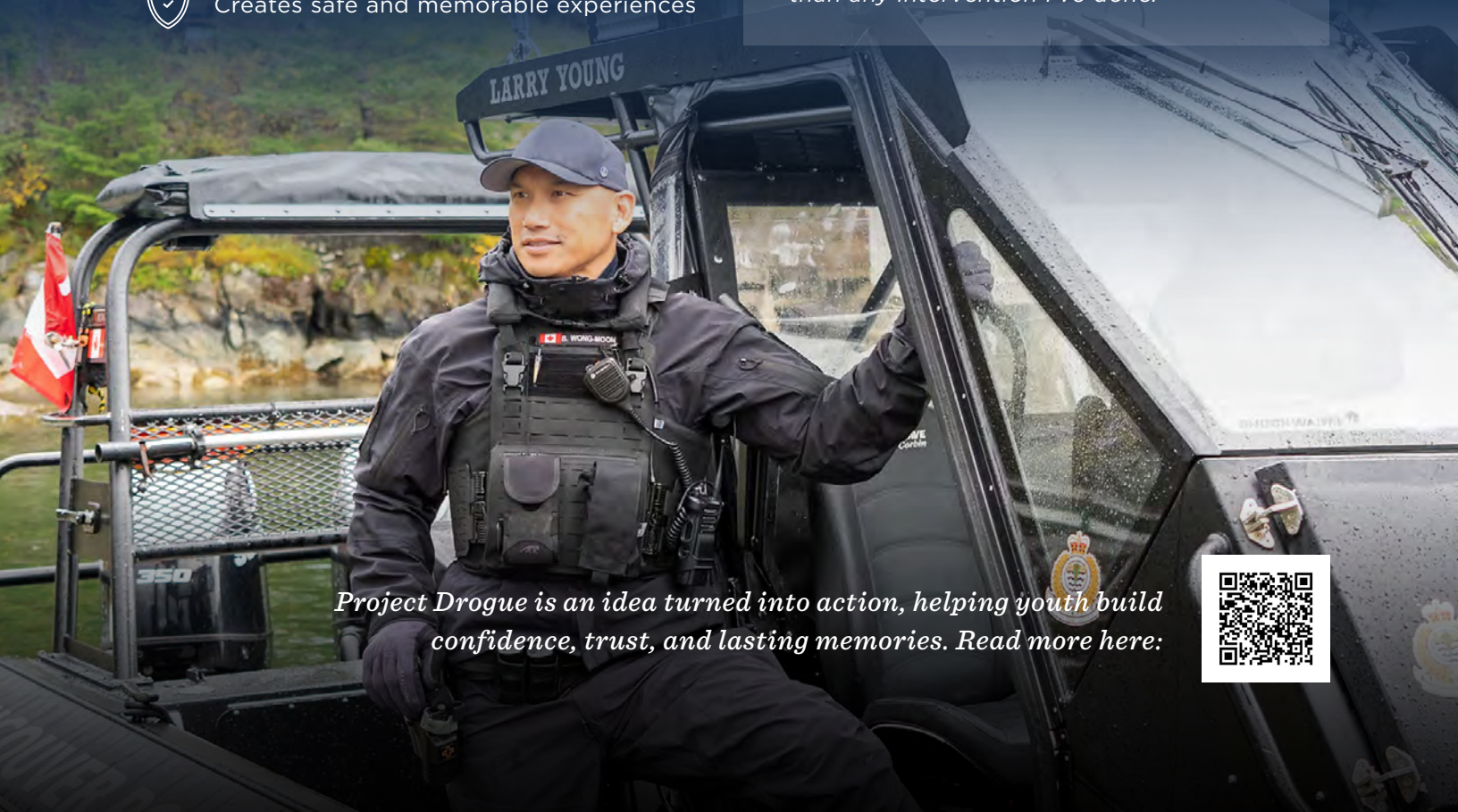
Creates safe and memorable experiences

PROGRAM REACH

- **15 Marine Unit trips/year** – small groups for meaningful engagement
- **1-3 youth per trip** – personal attention & guidance
- **100% youth engagement** – every participant leaves with new skills and connection

"So many of the young people I've worked with just needed some attention and guidance from trusted adults to point them on the right path." – Cst. Ben Wong-Moon "The most meaningful work I've done as a police officer has been being positive and proactive with youth. Helping them in small ways can go further than any intervention I've done."

Project Drogue is an idea turned into action, helping youth build confidence, trust, and lasting memories. Read more here:





K9 BALLISTIC VESTS: PROTECTING OUR FOUR-LEGGED HEROES



TECHNOLOGY
& EQUIPMENT

*Specialized vests keep VPD
police dogs safe on the job*

Thanks to donors like you, every Police Service Dog in the VPD Canine Unit wears a custom-fitted ballistic vest. Together we are protecting 16 dogs during high-risk operations. These vests shield them from firearms, knives, thrown objects, and other threats, giving them a critical edge in any situation they encounter.

WHY IT MATTERS



Vests provide **life-saving protection for vital organs.**



Police dogs are often **first to enter dangerous spaces.**



Dogs can continue to **run, jump, swim, climb, and apprehend** without limitation.

REAL-LIFE IMPACT FOR PSD RYKER

High-Risk Apprehension

Deployed to confront an armed suspect, Ryker was protected from stab wounds by his vest, allowing him to remain unharmed and complete the mission.

Motor Vehicle Accident

In a serious on-duty collision, the vest absorbed blunt force, protecting Ryker's ribs and spine while keeping him stable.

"Before these vests, sending my partner PSD Dak into the unknown was incredibly stressful. Now I know he has the best possible protection." – Cst. Allan Bridges

CUSTOM DESIGN FOR WORKING DOGS



Custom-fitted to each dog, reducing chafing and hotspots



Lightweight (4-7 lbs) and balanced for long shifts



Breathable, padded, and moisture-wicking



Full range of motion enabled for active duty



Thanks to donors like you, VPD's canine heroes carry out their courageous work with an extra layer of life-saving protection, because every hero deserves to come home safe. Read more about K9 Ballistic Vests:



CELEBRATING EXCELLENCE: THOSE WHO GO ABOVE & BEYOND

At the Vancouver Police Foundation, every program we fund begins with an idea from a VPD officer or civilian professional - and it's only possible because of your support. This year, we are proud to honour members whose ideas and commitment have strengthened both our community and the Foundation itself.



VPF EXEMPLARY SERVICE AWARD

This award recognizes a VPD officer or civilian professional who helps strengthen the Foundation and expand our ability to support more programs.

CONSTABLE JOHN GRAVENGARD

Cst. Gravingard always finds ways to connect the VPF with the community. From joining donor visits, to assisting with campaigns and fundraising events, John is a constant supporter of the Foundation. He has also been actively involved in many grant programs including Musqueam Basketball, Seniors Safety Workshops, and Pulling Together.

VANCOUVER POLICE FOUNDATION CANACCORD COMMUNITY CHAMPION AWARD

The Canaccord Community Champion Award honours a VPD officer or civilian professional whose extraordinary contributions make our city safer.

KIMBERLY WONG - YOUTH SERVICES SECTION

Kim has led or supported eight funded projects this year alone. She manages initiatives like Engagement Through Art, dedicating not only her career but much of her own time in support of Vancouver's youth.

CONSTABLE RENAN CABRERA - YOUTH SERVICES SECTION

Cst. Cabrera has supported VPF-funded programs including the VPD Film Festival, Strathcona Bike Smart, and Titans Swim Club. His commitment to youth reflects the spirit of this award and the heart of policing: making a difference and helping others.



Together, these award recipients remind us that the Foundation works because of their ideas and your support.

THEIR IDEAS START IT. YOUR SUPPORT MAKES IT POSSIBLE.

Every story in these pages begins with a bold idea -
a VPD Officer or Civilian Professional who sees a need and wants to help.
Your support turns those ideas into real impact across Vancouver.

As we approach our 50th anniversary, we're proud to celebrate
the difference you help make - and excited for what's next.

**TOGETHER, WE CAN MAKE
VANCOUVER SAFER FOR ALL.**



*Scan the QR code to donate or visit
www.vancouverpolicefoundation.org
to learn more.*



THANK YOU

VANCOUVER POLICE
FOUNDATION

Working together to make Vancouver safer for all.